

SEAM



The College of
St. Scholastica



The 9th International US Conference on the
Socio-Economic Approach to Management

Back to the Future:
Shaping post-COVID-19 organizational leadership and change

Thursday May 27, 2021, 9 am – 12:30 pm US CDT

Friday May 28, 2021, 9 am – 12:30 pm US CDT

Sponsored by

The SEAM Institute

and

The College of St. Scholastica

Minnesota, USA

in collaboration with

ISEOR (Institut de socio-économie des entreprises et des organisations)

Lyon, France

Thursday, May 27	
9:00 -9:15	<p>Technology input Breanne Tepler, <i>College of St. Scholastica, Minnesota</i></p> <p>Welcome by: Bob Hartl, <i>College of St. Scholastica, Minnesota</i> Mark Bonnet, <i>ISEOR, Lyon, France</i> John Conbere, <i>SEAM Institute, Minnesota</i></p>
9:15	<p>Session 1 Moderator Alla Heorhiadi</p> <ul style="list-style-type: none"> • Brian Irwin, <i>Leveraging SEAM as a precursor to business agility</i> • Sajida El Othman, <i>“Threeism” in the workplace: consequences of poor working conditions</i> • Thibaut Dubois, <i>Management practices in non-profit organizations</i>
	Panel experts: Cheryl Throgmorton & Pierre El Haddad
10:00	<ul style="list-style-type: none"> • Marc Bonnet, <i>The evolution of French education</i> • Chato Hazelbaker, <i>Defining higher education stakeholders through a socio-economic lens</i> • Dave Dobosenski, <i>Community health in the future</i>
	Panel experts: Cheryl Throgmorton & Pierre El Haddad
10:45-11:00	Break
11:00	<p>Session 2 Moderator Cheryl Throgmorton</p> <ul style="list-style-type: none"> • Andrew Rozhdestvensky, <i>Sharing organizational values with new employees working online</i> • Nazma Rosado, <i>What people want vs. what leaders do: the impact of the pandemic</i> • Leena Klint-Looney, Amanda Uriegas, Patrick Galvin, <i>Lessons learned from leading a SEAM intervention</i>
	Panel experts: Bob Randall & Brenda Norman
11:45	<ul style="list-style-type: none"> • Mel Sullivan, <i>Transformational leadership in the pandemic</i> • Nataliya Bogomolova, <i>Using neuroscience to help leaders be more effective</i> • Mahmoud Alaish, <i>Challenges of applying OD in Saudi Arabia</i>
	Panel experts: Bob Randall & Brenda Norman
12:30	End

Friday, May 28

9:00	Session 3 Moderator Alla Heorhiadi <ul style="list-style-type: none">• Henri Savall, <i>Socio-Economic issues in the future</i>• Eric Sanders, <i>SEAM after the pandemic</i>
	Panel experts: Chato Hazelbaker & Sarah Skillman
9:45	<ul style="list-style-type: none">• Veronique Zardet, <i>Adapting SEAM to the future</i>• Mary Paulson, <i>Organizational healing and transformation through SEAM</i>• Pierre El Haddad, <i>From efficiency to improvisation: lesson learned hard way</i>
	Panel experts: Chato Hazelbaker & Sarah Skillman
10:30 10:45	Break
10:45	Session 4 Moderator Cheryl Throgmorton <ul style="list-style-type: none">• Dave Swenson, <i>Dialogue, Complexity and SEAM</i>• John Conbere, <i>The place of dialogue in SEAM baskets</i>• Sue Quint, <i>The SEAM four-leaf clover: the impact of the pandemic</i>
	Panel experts: Brian Irwin & Lynne Hamre
11:30	<ul style="list-style-type: none">• Catherine Vermande-Glee, <i>Lessons from the copper and gold mine</i>• Andrea Jerrick, <i>Revamping a people system in a pandemic</i>• Holly Fistler, <i>Engaging employees in designing their financial future</i>
	Panel experts: Brian Irwin & Lynne Hamre
12:15	Wrap up
12:30	End

Conference Presenters and Experts

1. Mahmoud Alaish, EdD, Jeddah, Saudi Arabia
2. Nataliya Bogomolova, MD, Universum Clinic, Kiev, Ukraine
3. Marc Bonnet, PhD, ISEOR & IAE Lyon, University Jean Moulin, Lyon, France
4. John Conbere, EdD, MDiv, SEAM, Inc., SEAM Institute, Minnesota
5. Dave Dobosenski, MBA, St. Croix Regional Medical Center, St. Croix Falls, Wisconsin
6. Thibaut Dubois, PhD candidate, ISEOR, Lyon, France
7. Holly Fistler, Thrivent, St. Paul, Minnesota
8. Catherine Glee-Vermande, PhD, Jean Moulin University, Lyon, France
9. Patrick Galvin, USAA, San Antonio, Texas
10. Lynne Hamre, DBA, College of St. Scholastica, Duluth, MN
11. Chato Hazelbaker, EdD, Carroll College, Helena, Montana
12. Bob Hartl, MBA, College of St. Scholastica, Duluth, Minnesota
13. Pierre El Haddad, DBA, ISEOR, Lyon, France & St. Joseph University, Beirut, Lebanon
14. Alla Heorhiadi, PhD, EdD, SEAM, Inc., SEAM Institute, Minnesota
15. Brian Irwin, Liminal Edge, San Antonio, Texas
16. Andrea Jerrick, MBA, St. Croix Regional Medical Center, Wisconsin
17. Leena Klint-Looney, USAA, San Antonio, Texas
18. Brenda Norman, EdD, Minnesota
19. Sajida El Othman, PhD, Lebanon
20. Mary Paulson, EdD, Department of Human Services, Minnesota
21. Bob Randall, EdD, MBA, College of St. Scholastica, Minnesota
22. Nazma Rosado, MAOL, PMP, Transformative Consulting, Inc., Carlisle, Massachusetts
23. Andrew Rozhdestvensky, PhD, Lviv Business School, Lviv, Ukraine
24. Sue Quint, MAOL, EdD, Fulcrum Health, Minnesota
25. Eric Sanders, PhD, Organization Development Economist, LLC, Chicago, Illinois
26. Henri Savall, PhD, ISEOR & IAE Lyon, University Jean Moulin, Lyon, France
27. Sarah Skillman, Liminal Edge, San Antonio, Texas
28. Mel Sullivan, EdD, Ecumen, Minnesota
29. David X. Swenson, PhD, LP, College of St. Scholastica, Duluth, Minnesota
30. Cheryl Throgmorton, EdD, Webster University, St. Louis, Missouri
31. Amanda Uriegas, USAA, San Antonio, Texas
32. Véronique Zardet, PhD, ISEOR & IAE Lyon, University Jean Moulin, Lyon, France